TRUTURN
PRECISION ENGINEERING

HEALTH & SAFETY POLICY

The Health and Safety at Work of all employees is of prime importance to Truturn Precision Engineering (Charfield) Limited, and it is recognised that in order to maintain high standards required both management and employees must be aware of and accept their respective responsibilities.

It is the company's policy to take all reasonable practicable steps to ensure the Health and Safety and Welfare is maintained of its employees when they are at work.

Truturn Precision Engineering will fully comply with the duties placed upon it under Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Codes of Practice and Guidance as issued by the Health and Safety Executive.

All employees and subcontractors are expected to co-operate and assist in the implementation of this policy whilst ensuring that their own work, so far as is reasonably practicable, are carried out with no risk to themselves, others, or the environment.

The company will take all reasonable practicable steps to ensure the Health and Safety at Work of its employees, all visitors, and contractors, and in particular:

- Provide and maintain a safe and healthy working environment and working conditions with adequate facilities and arrangements for Welfare at Work
- Provide equipment, safe systems of working, safe systems of storage, handling, and transportation that are safe and without risk to health.
- Provide and maintain firefighting equipment and training for employees.
- Provide the instruction, training, information, and supervision necessary to ensure the health and safety of all employees, contractors, and visitors.
- Carry out risk assessments of all work activities.
- Provide effective procedures for the evacuation of its premises in the event of any emergency.

Employees are to:

- Take reasonable care for their own health and safety and of others who may be affected by their actions.
- Co-operate fully in ensuring that the Company is able to carry out its health and safety obligations and to obey any health and safety instructions.
- To use the correct safety equipment or personal protective equipment the Company provides.

The operation of this policy and procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the Company's activities.

Signed: Beecham **Print: Rebecca Beacham – Managing Director**

Date: 22.09.26 **Review Date: 22.09.27**